



## **The Valued Employee**

We are confident that our people are the reason behind our successes. We truly value you as an employee and part of our professional family. Our goal is to offer a comprehensive total rewards benefit package that attracts and retains a diverse high caliber workforce that delivers high quality, efficient government and utility services to our customers and citizens.

We believe in working with an attitude of cooperation, taking our responsibilities serious and having fun while working with others.

City of Lexington Valued Employees demonstrate the following qualities and behaviors:

- Competent in use of skills and talents
- Knows his/her job
- Committed to results
- Innovative
- Self-directed
- Continuous learner
- Accountable for actions
- Team player
- Productive
- Professional
- Reliable - on time and ready to work
- Customer-service oriented
- Knows the latest technology
- A goodwill ambassador for the City
- Trustworthy
- Embraces diversity and inclusion

*"The old adage, 'People are your most important asset' is wrong' People are not your most important asset.  
The right people are."*

Jim Collins  
Good to Great